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CDL-A or CDL-B Truck Driver & Laborer

Hiring organization
Shelbyville Public Works

Employment Type
Full-time

Industry
Government

Job Location
714 Industrial Parkway, 37160, Shelbyville, Tennessee, United States

Working Hours
Monday – Thursday 6am – 4:30pm.

Base Salary
$ 17.45 - $ 19.22

Date posted
May 15, 2026

Description

The City of Shelbyville is accepting applications for the full-time position of CDL-A or CDL-B Truck Driver/Laborer for the Public Works Department. The employee performs a variety of manual labor tasks, including duties of the operating of medium to heavy duty trucks in either a specific or a variety of maintenance, construction, and/or utility tasks. A minimum of a Class B CDL with air brakes is required. Work schedule is MONDAY – THURSDAY, 6am – 4:30pm.

This is a full-time position with starting pay at $17.15 per hour, for Class B and $19.22 for Class A. Exact hourly rate depends on CDL type and experience. The City currently provides the following for full-time employees: 100% City paid individual medical, dental & vision insurance benefits. Long-term disability insurance, City paid life insurance, various paid leaves such as vacation, personal, sick, bereavement and holidays as well as City contributions to the 401(k).

Skills

Knowledge of:

- Advanced operation, maintenance; heavy and light duty trucks.
- The hazards and applicable safety precautions for heavy truck and sanitation; equipment capabilities, limitations, and safe operating characteristics;
- Traffic laws, ordinances, and regulations relating to the operation of solid waste equipment and heavy trucks
- Skill in the efficient and safe operation of assigned equipment.

Ability to:

- Effectively perform work assignments in accordance with verbal and written instructions
- Maintain a safe working environment Public Works-Streets
- Work independently in performing regular duties
- Work independently and without supervision daily (by assignment)
- Read and write at a level required to perform the duties of the position
- Perform incidental construction work and manual labor as necessary
- Keep records and make reports
- Establish and maintain effective working relationships with coworkers and other employees
- Handle all physical requirements of the class
- Operate all required equipment; and
- Operate heavy, medium, or light equipment when not operating more complex equipment

Responsibilities

Essential and other important responsibilities and duties may include, but are not limited to the following:

- Observes traffic laws and regulations.
- Performs routine service on trucks including, but not limited to, cleaning, fueling, checking fluids, checking instruments, mirrors, brakes, steering and signals.
- Operates truck to transport items to and/or from specified destinations.
- Performs preventive maintenance, detects needed repairs, and makes necessary routine adjustments to equipment.
- Operates medium to heavy trucks
- Operates Sanitation Truck.
- Cleans equipment using the appropriate materials. Works in a variety of weather conditions while maintaining public safety and removing hazards.
- Works with cleaning fluids using normal, routine, protective equipment in order to clean equipment.
- Detects hazardous situations at work (i.e., hears audible traffic sounds when working near moving traffic and in confined residential areas).
- Observes, inspects, or monitors conditions to determine compliance with prescribed operating or safety standards
- Meets scheduling and attendance requirements.
- Learns job-related material through on-the-job training regarding equipment safety, repair, and construction techniques.
- Performs routine and repetitive work as part of a crew in collecting garbage, refuse and other waste materials.
- Required to operate light duty vehicles, riding or push mowers, weed eaters, chain saws, rakes, shovels, hand tools, etc.
- Removes debris from street right-of-way's, catch basins, drainage ways and other City property.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

Qualifications
Minimum Qualification(s) Required:

- Must possess a valid Tennessee Commercial Driver's License CDL-B; however, CDL-A is preferred.
- Any combination of training, education, and experience equivalent to 2 years' experience operating heavy trucks.
- Graduation from high school or GED preferred.
- Pre-employment: Must pass background check, physical and drug screen
- Random: This class is subject to DOT Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 Code of Federal Regulations (CFR) Part 382.

Job Benefits

- 100% City paid individual medical, dental & vision insurance benefits.
- Long-term disability insurance, life insurance,
- various paid leaves, such as, vacation, personal, sick, bereavement and holidays
- City contributions to a 401(k).